

# ROBERT C. MCCREADY

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## LIFE PURPOSE

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To live life fully in Christ (John 10:10), marked by acts of faith (Heb 11), knowing God intimately (John 15), courageously loving my wife and family (Eph 5), leading in a local church (Eph 4), and communicating God's Truth (2 Tim 3), in order that multiple generations globally might experience the full life in Christ for God's glory (Psalm 78).

## EDUCATION

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|----------------------|--|-----------------------|
| <b>2007- Present</b> | <b>Southern Baptist Theological Seminary</b>   | <b>Louisville, KY</b> |
|                      | <ul style="list-style-type: none"><li>• Ph.D. student, Leadership</li><li>• Proposed Dissertation: <i>Relay succession in the senior pastorate of the Church of God</i></li><li>• Anticipated Dates:<ul style="list-style-type: none"><li>• Comprehensive Exams      January      2010</li><li>• Prospectus Defense      February      2010</li><li>• Dissertation Defense      October      2010</li><li>• Graduation      June      2011</li></ul></li><li>• Cohort based program</li><li>• Advisors: Brian Richardson, Ph.D. and Randy Stinson, Ph.D.</li></ul> |                       |
| <b>2006</b>          | <b>Liberty Baptist Theological Seminary</b>  | <b>Lynchburg, VA</b>  |
|                      | <ul style="list-style-type: none"><li>• Master's level continuing education classes<ul style="list-style-type: none"><li>• The Life of the Leader</li><li>• The Wisdom Literature of the Old Testament</li><li>• The World Mission of the Church</li></ul></li></ul>   |                       |
| <b>1998–2000</b>     | <b>Church of God Theological Seminary</b>  | <b>Cleveland, TN</b>  |
|                      | <ul style="list-style-type: none"><li>• M.A., Church Ministry, counseling emphasis<ul style="list-style-type: none"><li>• New Testament Greek I &amp; II</li><li>• Romans: Greek emphasis</li><li>• Christian Doctrine and Pastoral Counseling Core</li></ul></li><li>• Advisor: Oliver McMahan, Ph.D.</li></ul>   |                       |
| <b>1996–1998</b>     | <b>Lee University</b>  | <b>Cleveland, TN</b>  |
|                      | <ul style="list-style-type: none"><li>• B.S., Pastoral Ministry</li><li>• Advisor: Emerson Powery, Ph.D.</li></ul>   |                       |
| <b>1994–1996</b>     | <b>University of Maryland College System</b>   | <b>Salisbury, MD</b>  |
|                      | <ul style="list-style-type: none"><li>• Various undergraduate courses</li><li>• Maryland Senatorial Scholar</li></ul>  |                       |

## SEMINARS/ INFORMAL EDUCATION

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- 2009**                                      **Worldview Weekend**                                      **Chattanooga, TN**
- Brannon Howse, Ron Carlson, Ph.D., Kay Arthur, Plenary Speakers
  - Discussed the nature of a biblical worldview and how to communicate it to successive generations.
- 2009**                                      **Association of Classical Christian Schools**                                      **Atlanta, GA**
- Chuck Colson, Plenary Speaker
  - The purpose of the conference was to promote, establish, and equip schools committed to a classical approach to education.
- 2006-2008**                                      **Servant Church Consultations**                                      **Rome, GA**
- Purpose: To teach leaders to effectively facilitate relational ministry in small groups and mentoring relationships.
  - Coordinated by Intimate Life Ministries and Church of God Family Ministries
- 2004**                                      **Pastoral Training Workshop**                                      **Richmond, VA**
- Dr. Gil Stieglitz, Facilitator
  - Seminar Focus: Pastoral Leadership Principles

## MINISTRY EXPERIENCE

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**2009- Present**                                      **Christ's Legacy Academy**                                      **Athens, TN**  
 Headmaster

### **General School Operations:**

- Serve as the chief administrative officer for Christ's Legacy Academy, ensuring effective and efficient operations consistent with Biblical stewardship principles.
- Charged with responsibility to implement the strategy and policies of the Christ's Legacy Board.
- Responsible for the welfare of the student body in their spiritual/academic growth and their physical well-being.
- Develop the school calendar for Board approval, and ensure that it is in compliance with known requirements for number of school days/academic year. Also develop, and be willing to emcee, all graduation activities.
- Responsible for overseeing the school's chapels and faculty prayer meetings.
- Encourage and approve all school-sponsored activities that promote learning and fellowship outside of the classroom.

### **Board Responsibilities:**

- An advocate of the Board and its policies.
- Assist in the preparation of Board meeting agendas, attend all Board meetings, and participate in all deliberations unless otherwise designated by the Board.

- Provide input to the Board about any needed policy changes, but have authority to administer independently those guidelines that will improve the day-to-day operation of the school.
- Prompt notification will be given to the Board, if at anytime or for any reason, any lack of trust or confidence in the Board occurs (per Matt.18).

### **Teachers and Personnel:**

- Responsible for the overall day-to-day leadership of the school. As well as to lead, by example, in the area of personal relations to maximize the students' educational benefits.
- Lead the academic and administrative team, and by their interests and spiritual commitment, carry forward the objectives of the school's programs.
- Manage school secretary.
- Primarily responsible for staff recruitment and development. Responsible for interviewing, and the primary screening of all prospective academic personnel, and recommend to the Board those candidates deemed qualified, both academically and spiritually. The Board has input but ultimate decision on hiring is with Headmaster.
- Prepare and review, as necessary, all staff job descriptions/work agreements.
- Administer employee contracts and policies in such areas as compensation, placement, sick leave, fringe benefits, in-service and grievance procedures.
- Review each teacher annually and finalize returning staff contracts for the upcoming school year.
- Responsible to lead and support the faculty in implementing and enforcing the Board's discipline policies, student dress code, and other policies affecting student life as outlined in the student/parent handbook.
- Conduct administrative and staff meetings as necessary.
- Maintain current personnel files and records of the school and maintain confidentiality above reproach, at all times, in conversation and office practice.

### **Budget and finances**

- Administer procedures and practices to ensure an efficient and effective business operation. Primarily responsible for the development and implementation of the budget with fiscal responsibility.
- Prepare the monthly and year-end financial reports for Board review.
- Responsible for preparing a proposed upcoming school year operating budget for the annual Board meeting.

### **Curriculum**

- Exercise leadership in developing, achieving, and maintaining the strongest possible educational programs and services in fidelity to the goals and objectives of the school.
- Provide ongoing education of the Board regarding trends and new developments in Classical Christian education and curriculum, and make proposals regarding any changes or improvements.

### **Public Relations**

- Responsible for leading and maintaining good public relations with various stakeholder groups with whom the school is in relationship (i.e. parents, donors, etc.).

- Maintain regular contact with parents via agreed upon means (e.g. regularly scheduled parent meetings).
- Responsible to develop and manage fund raising efforts.

**2000- 2008**  
Executive Pastor

**Covenant Church**

**Charlottesville, VA**

### **Pastoral Responsibilities**

- Adult Education and Discipleship- *regularly taught Sunday morning and Wednesday evening Bible studies; oversaw Covenant Church Discipleship ministries; taught doctrinal seminars*
- Counseling- *met with individuals, couples and families to offer spiritual counseling and crisis intervention*
- Ceremonies/ Church Ordinances- *regularly led communion, baptism and foot washing services; officiated weddings, funerals, and child dedication*
- Preaching- *preached regularly at the discretion of the senior pastor*
- Visitation- *hospital, nursing home, and shut-in visitation; managed pastoral-staff hospital visitation schedules*

### **Administrative Responsibilities**

- Church Administration- *assisted in implementing the Covenant Church strategic plan; managed the church organizational structure; oversaw the network and computer operations of the church*
- Church Staff- *managed work schedules, vacation and sick leave; managed financial compensation packages; oversaw staff job responsibilities; conducted regular performance reviews; assisted in overall management of ministry programs and departments*
- Deacons- *worked with individuals in the church who met the Biblical requirements for Deacon; assigned ministry responsibilities, assisted the church Elders in conducting an annual review of the Diaconate; oversaw regular leadership training initiatives*
- Elders- *attended and made reports at monthly meetings per the discretion of the senior pastor; managed regular training opportunities; assisted the senior pastor as needed*
- Financial procedures, controls, and budget- *worked with the business administrator in establishing and implementing financial controls of money handling; oversaw the annual budgeting process; managed the approved annual budget (1.2 million as of Jan. 2008); worked with the finance committee; secured an annual external audit/ financial review*
- Project Management- *oversaw various building projects including constructing an outdoor pavilion (2002), maintenance building (2003), children's playground (2005), sanctuary renovation (2005), children's education area renovation (2007); managed software conversions in 2002 (Quickbooks to Automated Church Systems) and 2007 (Automated Church Systems to Church Data Management Plus).*

**1996–2000**     **Various Ministry Outreaches**

**Cleveland, TN**

- Conducted weekly worship services at Life-Care Nursing Home

- Ministered to 3-4 year old boys through the Royal Ranger program at South Cleveland Church of God
- Volunteered at the Good Samaritan Medical Clinic

**1992–1996 Harvest Acres Christian Assembly**

**Cambridge, MD**

**Associate Pastor, bi-vocational**

- Preached regularly
- Implemented children and student ministry programs
- Assisted in visitation and home ministry

OTHER EXPERIENCE

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**1998 –Present Itinerate Ministry**

**Various**

- Preaching and teaching God’s word
- Consulting for pastoral staffing and succession planning

**2006 -2008 University of Virginia Health System**

**Charlottesville, VA**

**Volunteer Pastoral Chaplain**

- Crisis intervention with families of those in emergency care
- Spiritual care for patients
- Follow-up care for discharged patients

**2004 Advancing Native Missions**

**Crozet, VA**

**Volunteer Missionary**

- Interviewed various missionaries for potential project support
- Traveled to Ghana, Liberia and the Ivory Coast
- Preached evangelistic services

TEACHING EXPERIENCE

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- Developed and taught a doctrinal core of adult discipleship seminars for the local church on the following topics:
  - Paul’s Epistle to the Romans
  - The Book of Revelation
  - Wisdom Literature of the Old Testament
  - The Book of Acts and Pentecost
  - Early History of Christianity
  - Servant Leadership
- Other teaching experience:
  - Scriptural Counseling Seminar –six-month training class for adult lay-counselors, Charlottesville, VA
  - Marriage Retreat Speaker, Natural Bridge, VA
  - Conference Speaker for Sudanese Pastors and Lay Leaders, Richmond, VA

RESEARCH INTERESTS

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- Pastoral Transitions in Ministry
- Family Integrated Church

- Faith Development
- Christian Leadership
- Pauline Epistles
- Wisdom Literature of the Old Testament

#### CREDENTIALS

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- Ordained Bishop; Church of God, Cleveland, TN., No. 51577

#### PROFESSIONAL MEMBERSHIPS

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- North American Professors of Christian Education (NAPCE)
- Society for Pentecostal Studies
- Wesleyan Theological Society

#### PUBLICATIONS

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##### Articles

- “The Timothy Call.” *The Evangel* Vol. 95 Iss. 5 (May 2005).
- “Practical Family Ministry.” *The Evangel* Vol. 99 Iss. 11 (Nov. 2009)

##### Book Reviews

- Review of *Christianity and Cultures: Shaping Christian Thinking in Context*. David Emmanuel Singh and Bernard C. Farr, eds. *Religious Studies Review*, Vol. 35 Iss. 3 (2009).
- Review of *The God of Intimacy and Action*. Tony Campolo and Mary Albert Darling. *Religious Studies Review*, Vol. 36 Iss. 2 (2010). (*Pending Publication*)

#### PERSONAL INTERESTS

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- Intercessory prayer
- The biblical role of the father
- Indigenous missions
- Family recreation and travel
- Farming/ gardening, wood-working
- Reading
- My family and I are active members of the South Cleveland Church of God

#### ADDITIONAL INFORMATION

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- A few sermons I have preached are available on my blog at <http://globalservanthood.org/media>

#### FAMILY INFORMATION

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My wife, Nicole (Lambert), and I were married June of 1999 and have three children, Seth Collison (Oct. 2003), Sophia Grace (Dec. 2005), and Elijah Graham (Dec. 2008). Nicole is skilled instrumentally and vocally and holds a B.A. in Business Administration from Lee University.

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*Know therefore that the LORD your God, He is God, the faithful God, who keeps His Covenant and His lovingkindness to a thousandth generation with those who love Him and keep His commandments.*

Deuteronomy 7:9

NASV

